Board of Directors Meeting Minutes October 16,2017

Present	Absent	Staff
Jennifer Evans	Adam Burrows	Dolores Schaack
Paula Hanson	Emily Wasserman	Nina Safane
Kristina Campos	Lisa Lane	Carrie Donovan
Julie Fincham	Liz Romer	Jessica Schwarz
Frank Rowe	Stalker Henderson	Melissa Flores
Ed Likovich		Katie Ritchie

1. School updates

- a. Dono HS
 - i. Dolores Huerta event
 - ii. Senior pancake
 - iii. Thunder run
 - 1. Allday 10/25 at 9am
 - iv. Homecoming
 - 1. Volleyball team is coming home
 - 2. We have a committee
 - v. Indicator of success
 - 1. Placing kids with their match, 80% of senior class, 4 year selective (25 kids)
 - 2. 22 kids on track, 8-10 looking at associates, with encouragement we can get them onto the 4 year path
 - 3. Future fellows-people who support for families and liaison about updates, cohort to celebrate wins with
- b. Nina MS
 - i. Eclipse event
 - ii. Latina GALS partnership with STEM
 - 1. Thanks for opening eyes to opportunity
 - iii. Emily Ziff author workshop
 - iv. NBA health & wellness, brought in a professional basketball
 - 1. The shirts are signed
 - v. BOYS met at Sunken Gardens
 - 1. Played games
 - 2. Debrief why we are bringing the two teams together
 - vi. Dance was very successful, bringing boys and girls together
- c. Nick BS
 - i. BOYS video, with subtitles



GIRLS ATHLETIC LEADERSHIP SCHOOLS

- 2. Audit findings John Cutler, presentation with staff stepping away
 - a. State and school standards
 - i. Look at records, substantiate records
 - ii. Fund balance is good, \$283 increase of both schools
 - 1. Next year is 3 years
 - 2. \$800k fund balance, is sufficient for this size
 - 3. 2 months of expenses
 - iii. No over budget
 - iv. Internal controls
 - 1. No findings in writing
 - v. No audit adjustments
 - 1. No journal entries
 - b. PERA liability in financial statements
 - i. Does not affect anything we budget
 - ii. Makes the results look off, liability \$2m to \$3.6m is not carried by GALS
 - 1. \$30b is liability, the only way it concerns us is PERA went under
 - c. Comparable to last year, looking very strong
 - d. Paula moved, Julie seconded, Vote: approval of Audit 2018
- 3. Meeting Minutes approval
 - a. Ed Moved, Paula seconded, Vote: approval of September minutes and August minutes
- 4. Facility Committee
 - a. Del Pueblo Facility
 - i. Soccer field, CHSSA regulation sized field, it will not fit
 - 1. August meeting discussed why the fit could not happen
 - 2. Obstacles are keeping a full size build, will be smaller by 20-30 feet
 - ii. Mid to late September 2018 estimated completion date
 - 1. We will continue with using additional space at West
 - iii. Added facility updates to app
 - b. BOYS Future
 - i. Currently pay \$750 to DPS per pupil per year
 - ii. To purchase a facility will be \$2300-2600/pupil per year
 - 1. Private vs. Public Facility buildings report and presentation
 - 2. Requirements for schools with children are stringent
 - 3. We are looking at this now to add to minutes, we can consider our options at a later date
 - iii. Gilpin Space Process for FY18 Brenna Copeland, consultant
 - 1. 70k sq ft building
 - 2. Community meetings to decide use of space, 10/25
 - 3. Facility committee is in contact with list of people to introduce BOYS community
 - 4. Board will be notified if participation is needed
 - 5. Central location, close enough to GALS
 - 6. We are eager to find what Gilpin community needs



GIRLS ATHLETIC LEADERSHIP SCHOOLS

a. Balance talking point of caring community and provide a safe space for BOYS

iv. Other

- 1. Very costly to build
- 2. Denver real estate market is very competitive
- 3. If you have contacts and friends in the neighborhood, please reach out

5. Governance Committee Items

- a. Lauri Dannemiller resigned effective today
- b. New board member as parent rep: Katie Kellen for MS and Melisa Schlote for BOYS
 - i. Recommendation to vote on membership, Paula moves, Ed seconds
 - ii. Vote: Katie and Melisa are approved as board members
- c. Amy Friedman is a GALS parent is joining the board as an selected member
 - i. Recommendation to vote on membership, Ed moved, Julie seconded
 - ii. Vote: Amy is approved as a board member
- d. Board committee
 - i. Participation in a committee is part of commitment, any committee participation suggestions welcomed
 - ii. Parent board candidates that did were not elected can participate in committees
 - iii. Any interests please contact Jennifer or Carol

6. Finance Committee

- a. Introduce Melissa Flores as new Financial Manager
- b. Katie kudos for completing the transition and her work all summer into fall
- c. Financials
 - i. Revenue has been on track
 - ii. Expenses are on track
- d. Enrollment update
 - i. We are down enrollment
 - ii. Closing a gap of -\$21k
 - iii. Approved budget in May 17
 - iv. Adjustments to budgets
- e. Contingency %
 - i. This is a reserve account
 - ii. Historically used 2% for FY16 & FY15, but it was in May approved budget at 3%
 - iii. Frank-take it down to 2.5%
 - 1. If we have an overage, we could apply the difference back to contingency
 - iv. Discussed leaving it at 2.5% for 1-2 years and increase after 3%, or moving to 2% this year and working to build back
 - 1. We are still building the BOYS school
- f. Staff restructuring as part of budget balancing
 - i. What do we want it to look like? How do we serve the students best? We want to invest in our students with great teachers



GIRLS ATHLETIC LEADERSHIP SCHOOLS

- 1. We will reduce by one FTE in HS
- ii. Overview 5 scenarios
 - 1. November will have revised budget for FC and Board to approve
 - 2. Julie-how can we avoid these scenarios? Cut contingency by .5% will cover our deficit
 - 3. We cannot increase fundraising amount
- 7. Fundraising opportunity
 - i. Luncheon tables for purchase at \$2500+ for corporate sponsorship and \$1500 for individual board table cost
 - ii. Colorado Gives Day-this is our annual campaign. Please provide 15 names of people we can reach out to, Carol to follow up with email
 - iii. Board Scholarship for Seniors: \$2500 total
 - 1. We would love to pool donations to create a scholarship
 - 2. We would like to continue this annually
 - 3. For many, scholarship money is a barrier
 - iv. Spin-a-thon Coming December 9 please sell 5 spots
 - v. Endorphin Movement has donated their space, in partnership with UCD/Metro
 - 1. Register for a 45 minute spin class or sponsor a seat
 - vi. Powerful people speakers for GALS/BOYS Series update
 - 1. Speakers are being scheduled, first ones were amazing!
 - vii. Diversity Ad Hoc
 - 1. Two board members attended a diversity training
 - 2. Committee and community members to diversify the board
 - 3. We need more voices to join to represent the student body
 - 4. Frank-would like to join
- 8. Adjourn
 - a. Please review the dates and other important dates