



GALS empowers girls to succeed academically, lead confidently, live boldly, and thrive physically.

**Board of Directors Meeting**  
**Monday September 18, 2017**  
**5:00-7:00 pm**  
**GALS Denver – 750 Galapago Street, Denver**

**Board Members Present**

Jennifer Evans  
Frank Rowe  
Liz Romer  
Kristina Campos  
Emily Wasserman  
Ed Likovich  
Julie Fincham  
Paula Hanson

**Board Members**

**Absent**  
Stalker Henderson  
Lisa Lane  
Lauri Dannemiller

**GALS Staff**

Carol Bowar  
Nina Safane  
Jessica Schwarz  
Carrie Donovan  
Nick Jackson

- I. **Welcome. DPS Guests for HS Renewal!**
- II. **Approval of July 2017 and August 2017 Minutes**  
Motion to approve July and August minutes with corrections passed unanimously.
- III. **Public Comment – None.**
- IV. **School Updates – Data!**
  - a. **GALS MS** - Nina Safane reviewed PARCC Data. Proficiency data for middle school shows GALS is out performing both DPS charter schools and DPS middle schools for both ELA and Math proficiency. For growth, the middle school is outperforming charters and DPS, but growth declined for GALS in ELA from 2016 to 2017.
    - i. Differentiating for student needs by articulating clear outcomes tracking student progress and purposefully responding to formative data.
    - ii. Actions: 2 week cycles of data to identify struggling students and align intervention. Veteran teachers choosing key subgroups for professional development cycle. Ongoing staff development around differentiation.
  - b. **GALS HS** Carrie Donovan shared highlights from current school year, including 78% of students improved their mile time 4 weeks into the school year. 120+ kids run the mile! Carrie also lead a detailed discussion of the high school data and comparison over time. She discussed how leadership is using the data and planned changes to create student support structures, conduct interim assessments cycle in math and create Professional development targeted and focused on differentiation for staff and students.

Balance Power Flexibility Focus



## GIRLS ATHLETIC LEADERSHIP SCHOOLS

GALS empowers girls to succeed academically, lead confidently, live boldly, and thrive physically.

- i. **Advanced Placement: English Language and Composition:** 37 students, average score 2.2. **Calculus:** 4 students, 3.8 score average. **Spanish language:** 15 students, average score 3.3.
  - ii. **SAT Scores:** 8<sup>th</sup> in district for SAT Scores. 6<sup>th</sup> in district for English reading/writing 9<sup>th</sup> in district for math.
  - iii. **PARCC** – Showed strong proficiency and growth. Will move to PSAT next year.
  - iv. **PARCC ELA 9 MGP** shows improvement and growth from year to year. Proficiency not meeting the mark. 38 approached expectations in ERW 48.8% approaching expectations in math.
  - v. **PSAT 10:** (current juniors took last year) Improvement will be an area of focus. Did not perform as well as planned. Math was below district and state. ERW not where they want to be. Attendance played into scores.
  - vi. MK is working with students through GALS series on prep.
- c. **BOYS general update** - Nick (No data for BOYS school). Great positive feedback from parents over the first few weeks of school. Purchased a van for the school. Reported on soccer team and recognition. Request from the BOYS series teacher, “see a man, be a man”. Requesting come for a morning 65 minute commitment. Nick will share dates available. Nick is also starting to think about hiring 7<sup>th</sup> grade teachers for next year for.

### V. Governance Committee Items

- a. Committee determined September to be board business meeting each year.
- b. Review and confirm other “terms” – Rounded to year
- c. **Vote: Renew Terms of Jennifer, Stalker, Paula, Liz R.** Motion to renew terms by Julie Fincham, seconded by Frank Rowe. Motion passed unanimously.
- d. **Vote: Officers – Co - Vice Chairs; Ed, Lauri, Treasurer; Paula, Secretary; Liz R** Chair: Jennifer, Vice Chair; Ed Treasurer; Paula, Secretary; Liz R. Motion made by Julie Fincham, seconded by Emily. Passed unanimously.
- e. **Vote New Member: Adam Burrows.** Jennifer Evans nominated seconded by Ed Likovich. Passed unanimously.
- f. **Parent Board Representatives:** A flyer has been sent out to the parents for recruitment. Goal to have one parent from each school and to have them in place by November board meeting.
- g. **2017-18 Board Agreement:** read and signed by each member during meeting.
- h. **Vote: Bylaws Update – Annual Review** Emily discussed changes and edits to bylaws. Redrafted committee charters. **Existing committees:** Finance, fundraising, student accountability, facilities, constituent relations, governance. Motion to accept bylaws by Kristina Campos. Seconded by Liz Romer. Passed unanimously.
- i. **Vote: Adopt Conflict of Interest Policy** motion to adopt made by Liz Romer, Seconded by Paula Hansen. Passed unanimously. COI policy. Signed and returned Carol Bowar.

Balance Power Flexibility Focus



GALS empowers girls to succeed academically, lead confidently, live boldly, and thrive physically.

VI. **Board Committees Update**

VII. **Fundraising and Finance Committee Items**

- a. Jennifer reminded board that auditors will be coming to Board meeting in October to present the audit for discussion and adoption/approval. Board commend Carol and staff for their hard work for a smooth audit.
- b. **Enrollment Update and Revised Budget Process**  
**MS** Budgeted for 318. As of today, 323 students enrolled.  
**HS** budgeted for 163. As of today 137 students enrolled.  
**BOYS school** budget 89, As of today 87 students enrolled.
- c. Enrollment is down by 24 students overall. Carol discussed the effects of enrollment on the budget. Still needing about \$90,000 in cuts to balance originally passed budget. Contingency line is \$126 has not been touched.
- d. Carol reviewed Enrollment strategy. Events (info sessions) 17 events . direct mailing to families. Choice Round one deadline moved to end of February. Sarah Shapiro will focus on high school recruitment.
- e. **August 2017 Financials**
- f. **Finance Manager Position Update – Welcome Melissa Flores!** She will start Monday September 25<sup>th</sup>.
- g. **Fundraising Strategy Update**
  - i. SMART fundraising plan Liz W Elissa Soden, Carol have begun building the plan.
  - ii. December 9<sup>th</sup> Spin-a-thon endorphin is donating 12-7 6x45 minute classes. \$50.
  - iii. Friend and Family Campaign as a push for CO gives day.
  - iv. Individual donor analysis for direct asks.
- h. **Facility Committee- Update**
  - i. **Del Pueblo Facility:** Carol gave an update on the building and construction has begun! She encouraged members to follow construction updates on the GALS app. The CHASA Field discussion continues. Frank and Carol attending a meeting regarding the field.
  - ii. **BOYS Future Leadership** is working with consultant to navigate DPS facility process. They have received approval from Riverside to stay for a second year.

VIII. **Board Business and Discussion**

- a. **Powerful People Speakers for GALS/BOYS Series.** Ed looking for great role models.
- b. **Retreat Date –proposed change to spring retreat date to April 13th.**
- c. ED Evaluation: Jennifer gave an update. Committee met and will report at next board meeting.

IX. **Adjourn 6:49**



## **GIRLS ATHLETIC LEADERSHIP SCHOOLS**

GALS empowers girls to succeed academically, lead confidently, live boldly, and thrive physically.

### **Dates of Note:**

**Board Meetings: October 16, November 13, December 11, January 22, February 26, March 19, April 16, May 21**

**BOYS Spin a Thon Fundraiser! December 9, GALS Luncheon: February 28, Board Retreat: April 6**

### **2017-18 Board Priorities:**

**1- Organizational Growth to sustaining, 2- Governance Systems, 3- Fundraising Support**

Balance Power Flexibility Focus