GALS empowers girls to succeed academically, lead confidently, live boldly, and thrive physically.

Board of Directors Minutes
Monday, December 11, 2017, 5:00-7:00pm
Jennifer Evans and Jack Tankersley’s Loft, 1628 14th Street, #5, Denver

Board Members Present
Jennifer Evans
Frank Rowe
Liz Romer
Amy Friedman
Melissa Kotecki-Schloate
Katie Kellen
Emily Wasserman
Ed Likovich
Julie Fincham
Kristina Campos

Board Members
Absent
Stalker Henderson

GALS Staff
Carol Bowar
Delores Schaack
Melissa Flores
Carrie Donovan
Nina Safane
Jessica Schwartz

5:07
I. Welcome and meeting called to order by Jennifer Evans.

II. Approval of November 17, 2017 Minutes. Motion to approve by Liz, second by Katie. Approved unanimously.

III. Public Comment - none.

5:09
IV. Finance and Fundraising Committee Items presented by Melisa and Carol.
   a. November 2017 Financials - Reviewed of November Balance Sheet and budget to actuals. Jennifer announced Frank Rowe will become the new Treasurer for the board.
   b. Spin A Thon report - 12/9 Net earnings $2900. 6 total classes.
   c. Colorado Gives Day $16,000 up from $13,000 last year. Individual donor list is available to board members who would like to thank friends and contacts for participation.
   d. Luncheon Planning Update - Carol gave an update tables purchases so far $51,725 and 16 tables. Jennifer reminded board members of responsibility to purchase or fill a table.

5:30
V. Grants Update - Carol reported new grant for $10,000 from White Family Foundation. Also received notice that there will be a grant from the Denver Foundation, amount not known yet.

VI. School Updates
   a. GALS MS - Using the 4 GALS Organizational Goals structure, Nina reviewed the specific goals for the middle school. She highlighted implementation and progress thus far and what is upcoming.
   b. GALS Organizational Goals
      i. All students are academically successful
GALS empowers girls to succeed academically, lead confidently, live boldly, and thrive physically.

ii. All students grow positively in their social emotional selves
iii. Professional team culture thrives and leadership skills improve
iv. GALS strengthens for sustainability and growth

(see board handouts)
c. GALS HS - Carrie Donnovan gave an update on activities in the High School. Several seniors participated in Thespian conference this past weekend. GALS was presented an award for having the most up and coming kids in an organization at the Peace Jam Conference.

Carrie also reviewed the 4 goals for the high school with implementation strategies and indicators of success. She reviewed PSAT and SAT practice exam results and college admissions for the senior class.
d. BOYS MS - Carol reported update from Nick Jackson, 100% parent participation in conferences. 96% attendance goal. One core staff leaving mid-year. Hiring has begun to fill this position and new positions for 7th grade.

6:16  VII. Organizational Updates school strategies and goals - Carol lead an in-depth discussion of the organizational goals and progress for GALS Denver. She also introduced the GALS Denver Theory of Action document to the board (see handout)

6:25  VIII. Facility Committee Discussion
a. Del Pueblo Facility - waiting on permits
b. BOYS Future
   i. Gilpin Building Process - awaiting committee decision.
   ii. Status on Riverside

IX. Governance Committee Items
a. Announce Committee Assignments

6:40  X. Adjourn & Celebrate!

Dates of Note:

| Board Meetings: January 22, February 26, March 19, April 16, May 21 |
| The Boys School Winter Social: December 14, Riverside Church, 5:30pm |
| The Boys School MLK Play: January 18, Riverside Church, 5:30pm |
| GALS Luncheon: February 27, 2018 |
| Board Retreat: April 13, 2018 |
| High School Graduation: May 24, 2017, Riverside Church |
| 8th Grade Continuation: June 1, 2017 |

2017-18 Board Priorities:

1- Organizational Growth to Sustaining, 2- Governance Systems, 3- Fundraising Support

*As required by the Sunshine Act, this board meeting is open to the public.*

**Please direct all questions to Carol Bowar at carol.bowar@galschoolsdenver.org**

Balance  Power  Flexibility  Focus