



Job Description: SPED One-to-One Paraprofessional

GALS Overview

Girls Athletic Leadership Schools Denver is a network of public charter schools that currently consists of three schools; GALS Middle School, GALS High School, and The Boys School of Denver.

GALS is predicated on best practices in active learning and gender-based learning, and provides a college preparatory education in a supportive environment that fosters the academic mastery and personal development necessary for every student to become a powerful advocate for themselves and leader of their community. GALS provides an innovative and necessary educational option that incorporates health and wellness education to optimize academic achievement, and self-development for middle and high school-aged students. The school follows standards-based practices and classes incorporate an inquiry-based approach to learning, and frequent movement that supports an active-based pedagogy.

About the Position:

The SPED one-to-one para provides individualized support for students with disabilities who have medical, safety, personal care, and academic needs.

Hours: 7:30am-4:00pm (Monday-Friday)

SPED one-to-one para reports to the Director of Special Education

Key Responsibilities include, but are not limited to:

Student-Specific Support:

- Actively monitors student for seizure activity
- Responds to emergencies by following set protocol
- Provides care, comfort, and basic first aid
- Keeps detailed records and communicates them to parents, nurse, and learning specialist
- Accompanies student throughout the building, facilitates bathroom breaks, and encourages positive eating habits
- Facilitates communication across all settings through use of assistive technology
- Facilitates peer relationships
- Provides daily family support and communication
- Supports instruction by:
 - Implementing modified curriculum designed by teachers and learning specialist
 - reteaching
 - running small groups
 - breaking down directions
 - guiding use of graphic organizers
 - supporting student habits and organization
 - performing other miscellaneous instructional duties as needed

Team/School Support:

- Supports special education team goals
- Provides administrative and educational support duties as needed
- Participates in weekly Staff Professional Development sessions
- Works collaboratively with special education team to promote student growth

- Responds constructively to feedback from community, peers, and leadership

Skills & Qualifications

- High School Diploma/GED required
- Associate's Degree preferred
- Belief in GALS' mission, charter schools, gender based schooling, and active pedagogy
- Experience with diverse staff, student, and community populations
- CPR trained or willingness to obtain training
- Epilepsy response trained or willingness to obtain training
- Healthcare experience preferred
- Calm demeanor in times of crisis
- Team Orientation
- Strong Organizational Skills
- Family-centered philosophy

Application Process

Please send your resume and a personal statement explaining how your interests and professional experiences align with and qualify you for this position.

Documents should be in Word format sent via email to karen.davidson@galsdenver.org.

Resumes will be accepted until position is filled.

EOE Statement

GALS is an equal opportunity employer. This means that GALS provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, or any other status protected by federal, state or local law. This policy applies to all terms and conditions of employment, including but not limited to, hiring, placement, promotion, termination, layoff, recall, leaves of absence, compensation, and training.

