



GIRLS ATHLETIC LEADERSHIP SCHOOLS



THE BOYS SCHOOL OF DENVER

GALS and BOYS empowers students to succeed academically, lead confidently, live boldly, and thrive physically.

Board of Directors Meeting
Monday, August 20 2018, 5:00-7:00 pm
GALS - 750 Galapago, Denver, CO
Minutes

Board Members Present

Jennifer Evans
Frank Rowe
Liz Romer
Ed Likovich
Ethan Hemming
Katie Kellen
Julie Fincham
Melisa Kotecki-Schlote
Kristina Campos
Emily Wasserman

Board Members Absent

Stalker Henderson
Adam Burrows

GALS Staff

Carol Bowar
Trace Faust
Sara Shapiro
Carrie Donovan
Melissa Flores
Felicia Soifer
Dorian Bennett
Mike Clark



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5:07	Welcome and introductions
5:10	Approval of July 16, 2018 Minutes passed unanimously.
5:11	Public Comment none
5:12	<p><u>School Updates</u></p> <p>GALS MS - Sarah showed a video and reviewed the school schedule that aligns with high school schedule. Reviewed academic accelerators for students with additional identified needs. Completion of the mile!</p> <p>GALS HS - Carrie reviewed how the changes in GALS inc impacted the high school. Created Just be fierce theme - be who you are and be fierce about it.</p> <p>BOYS School Dorian reported on highlights for year 2. 149 boys in the building. Reviewed staff changes. Created instructional leadership team (BLT). Started running module and boys ran 1 mile. Creating a sense of culture and a culture of belonging and a sense of brotherhood with every interaction. Felicia shared the revised bell schedule and rationale.</p> <p><u>Financial Committee</u> discussion led by Melissa. Financial Audit completed 2 weeks ago. Reviewed unaudited financial statements. FY18 Year End - reviewed variances. FY19 Financials and budget will be reviewed in September. Ethan asked about DPS budget estimates, Melissa 637 students for funded pupil count.</p>
6:10	<p><u>Organizational Updates and Board Discussion</u> led by Carol</p> <p>Board of Directors Shirts - send Carol your t-shirt size</p> <p>Annual Strategic Focus Areas</p> <p>She reviewed focus areas and framework to create annual goals.</p> <ol style="list-style-type: none"> 1. Ongoing improvement of holistic model 2. Build operational capacity 3. Grow impact through influence and expansion 4. Embrace and emanate culture of competence
7:10	<p>Carol handed out a sheet of Annual Goals for schools and departments for review.</p> <p>Next steps: plan to refine goals with measurable indicators, creating quarterly strategies for work, and assigning work tasks</p> <p>Progress monitoring: In programmatic leadership team bi-weekly meetings and HOS weekly one on ones with Carol.</p> <p>Board Goals</p> <ul style="list-style-type: none"> ● Board has diverse membership that meets organizational needs ● fundraising systems are clear and supported by all board members ● framework for growth decisions is established (BOYS HS decision 5-10 years in CO)
6:50	<p>BOYS Facility Update: no further developments in securing a location for BOYS school through DPS. Continuing conversations with City Point Church.</p>



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6:55	<p>Proposal for Leadership Scales Carol shared her research of leadership pay scales of like organizations and need to bring in closer alignment with the market. Kristina made a motion to authorize Carol to adjust the leadership pay scale Liz second. Motion passed unanimously.</p>
7:05	<p>Governance Committee - New Google Drive folder for the Board documents. Emily presented the work of the governance committee. Board Agreements and Conflict of Interest Policy documents reviewed and signed by members present. Governance committee recommend renewing the terms of the three parent reps. Motion to renew the terms Katie and Melisa for one year and the terms of Kristina and Julie for 3 year terms passed unanimously.</p>
7:08	<p>Adjourn</p>



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Dates of Note:	Board Meetings: August 20,2018 Summer Calendar: First day back for leadership; July 11, first day back for teachers, August 3 First day of School for 2018-19: August 15, 2018
	<p style="text-align: center;">2017-18 Board Priorities:</p> <p style="text-align: center;">1- Organizational Growth to Sustaining, 2- Governance Systems, 3- Fundraising Support</p>

**As required by the Sunshine Act, this board meeting is open to the public.*

*****Please direct all questions to Carol Bowar at carol.bowar@galschoolsdenver.org***