



**Board of Directors Meeting**  
**Monday, February 25, 2019, 5:00-7:00pm**  
**At The BOYS School, 2401 Alcott Street, Denver**

**Board Members Present**

Jennifer Evans  
Frank Rowe  
Melisa Kotecki-Schlote  
Katie Kellen  
Ed Likovich  
Emily Wasserman  
Ethan Hemming  
Adam Burrows  
Julie Fincham  
Barbara Washington  
Jamaica Burke  
Kristina Campos

**Board Members**

**Absent**  
Stalker Henderson

**GALS Staff**

Carol Bowar  
Carrie Donovan  
Sara Shapiro  
Dorian Bennett  
Felicia Soifer

Jennifer Evans called the meeting to order at 5:08. Jennifer began by welcoming new Board members Barbara Washington and Jamaica Burke to their first in-person meeting.

Jennifer recognized Carol's contributions during her 3 years at GALS!

Katie moved to approve the January minutes. The January Minutes were approved by vote with a typo fixed.

There were no members of the public present and so there was no public comment.

The school leaders provided school updates.

For the middle school, Sara provided a quick overview of the new MAPS data, which shows growth in math. Sara then explained the new rotating schedule and highlighted the accelerator classes and other ways that what the kids are learning ties to the real world.

For the high school, Carrie explained how they are working to improve SAT scores, including extra math help, Khan academy, and having seniors talk to the juniors. The goal is to have every kid gain 40 points on the SAT. The high school is also working with the 9<sup>th</sup> and 10<sup>th</sup> graders on practice exams. There will be one more practice exam before the final exam. The Board also discussed the recurring theme that we are much more than a test and the proficiency exam standards.



For BOYS, BOYS just completed the CDE/CSSI visit and is looking forward to getting the report. Felicia provided an update regarding the MAPS testing and explained that the boys are very excited about their growth. She emphasized that the boys are feeling well held and known.

There was a discussion regarding the high school renewal, which is scheduled to occur in January 2020. Carol or Carrie will follow up regarding how the 2-year renewal cycle intersects with contract renewal.

Carol led a discussion regarding the BOYS facility search. She reported that we expect the 6<sup>th</sup> grade to be smaller. Carol also explained where the process stands with respect to Riverside Church, DPS, and 8<sup>th</sup> and Holly.

Carol also provided an update regarding enrollment and notes that DPS student numbers have been dropping. That said, GALS MS had a strong showing for first round choice.

Carol led a discussion of the budget for FY 20, including DPS's new salary scales and what that might mean for GALS and BOYS. Carol is working with members of the finance committee to run various scenarios. Carol is also planning to send a survey to staff regarding benefits to get more data about what is important to staff.

Carol led a discussion about the organization's structure. She is working to put together three scenarios (ideal, ok, and bare bones) so we have a framework to consider. Carol will present a draft budget to the Board in March. The Board will be asked to approve the budget in April. At this time, there are still a lot of unknowns, including a facility for BOYS.

The Board discussed whether the girls' school is a 6-12 and creating continuity between the middle school and high school.

The meeting adjourned at 7:04.