I. Welcome to new Board Members and Congratulations for new family members
   • Jennifer welcomed Barbara Washington and Jamaica Burke as new board members
   • Jennifer congratulated Ed on baby Emmie

II. Approval of December 17, 2019 Minutes VOTE
   • Motion to approve minutes from Frank, seconded by MKS, Jennifer adding Jamaica Burke spelling (Carol has corrected)

III. Public Comment
   • No public comment

IV. December Financials and Budget Update
V. December financials missing many deposits that came in over break, including CO Gives Day and Spin a Thon. Expenses are lower because of requests of staff to reduce expenses. Jennifer asked for room in next month’s meeting for discussion, do we reapprove a budget or continue to operate from the one we passed in May?

VI. FY 18 Audit Review – Guest, John Cutler, auditor – VOTE
VII. Audit, no outstanding and no budget violations, 6 additional pages of notes from something OPEB “Other post employment benefit” is the health care trust fund from PERA, we pay 1.2% into that for salaries, deferred inflows and outflows, overall it went well, Shared our fund balance has increased, trend is good, comparatively, TABOR sets aside cash for emergencies, don’t want one school to take brunt for the rest, DPS requires to put all schools in the
back, we believe there was reasonable representation of delineation of expenses, process: overall it went fine, DPS has certain timelines, what I would say is I would encourage you to look at draft as soon as you get it, so that when they final issue, make sure all questions are answered, encourage to reach out so all are ironed out by the time we reach final report, day to day went really well, you are not in the top 50% of troublesome audits, look at draft as soon as we get it, before we issue final report

More back and forth than we had hoped, and did get to DPS in time, did ask to make changes to audit after Cutler thought they were done
Katie moved to approve, Adam seconded, verbal approval on call

VIII. Board Updates and Discussion
   a. DPS and DCTA Update and Discussion
   b. Update from Trace: negotiations with DCTA and DPS, right now in a holding pattern, current contract expired governs teachers pay for performance (pro comp) more complex than base salary, DPS came forward with proposal, DCTA came back, 8.5 Million, could have had strike today, district requested that state intervene, dept of labor has 14 days to respond, DCTA asked they NOT intervene, a strike can happen as soon as dept of labor says no, if they are intervening that pushes it out a few months, first strike in July, for GALS, increase that DPS has on table is 10%, so how will that adjust, DPS has a lot of pro comp pieces and incentives for those roles, DCTA wants a more predictable salary, DPS wants to keep those incentives, all in all, impact to GALS in what ends up happening to see what happens in market place, staff keeping an eye on it,

c. BOYS Facility Update
d. Updated on Roots, they want $5.6 Mill, we can’t afford that, but will put in an offer, and 8th and Holly, still waiting to hear, and district facility would be hard

e. Retreat Date – April 12, 2019 @ Place TBD
f. Looking for a place to have this retreat, about 20 people

IX. Board Ad Hoc Committee: Sustainability and Growth Committee Update

X. Ethan shared Timeline with inputs, stakeholders and milestones to guide us toward the future, where we are going with GALS HS and BOYS HS and the restructure, nice start, but need more info on how it sinks in, our goal, have a document to share with the board this spring ,and broader community in MAY

XI. External Affairs/Fundraising Update
   a. Grants Update (Handout), shared about Celio update, $50,000, and will share updated doc in HOS updates
   b. Luncheon 2019 Updates
      i. 1 – Purchase or sell one table, $2500 corporate or $1500 Board Special
      ii. 2 – Give Luncheon Committee 5 leads, where you warmly introduce us
      iii. Sales – Goal to get to $210,000 before event...
iv. At $127,250 still have a number of asks out and still to make, working to steward into the future, Jennifer asking invitation to tables, who do you know or next year who will support, invite them this year, be sure to share

XII. Emily Governance update: Next thing to work on is board self-evaluation, stay tuned

Other Announcements: Jennifer let us know Liz Romer resigned from the board, and read her email of resignation, we honor her commitment and dedication to the board over the past years

Not sure when DPS High School presentation is rescheduled for...we think February

Remember room for board retreat

Jennifer, addition to building is fantastic, go visit when you can

Luncheon Feb 26!

Katie – question: on board meeting date, May is the 20th, not 29th

Adjourned at 6:08pm