



**Board of Directors Meeting**  
**Monday, December 14, 2020, 5:00-7:00pm**  
**Via ZOOM Video Conference**

**Board Members Present**

Lisa Ali  
Jamaica Burke  
Margaret-Ann Burness  
Adam Burrows  
Kristina Campos  
Emily Cervantes  
Jennifer Evans  
Julie Fincham  
Ethan Hemming  
Pam Horiszny  
Ed Likovich  
Frank Rowe  
Shannon Saviers  
Brittany Stitch  
Barbara Washington  
Emily Wasserman

**Board Members Absent**

Trina Maull  
Wogahta Wolderzghi

**GALS Staff and Consultants**

Carol Bowar  
Leah Bock  
Carrie Donovan  
Alex Jimenez  
Jacob Heredia  
Jason Guererro

Ed calls the meeting to order at 5pm.

There is no public comment.

The minutes from November 16, 2020 are approved, with a correction: Emily Wasserman was not in attendance.

It was announced that GALS HS visit day was successful. The next steps are additional submitted documents to DPS. DPS BOE Vote of Approval is set for March 18.

**School Successes & Updates**

Leah Bock and Carrie Donovan reviewed the dashboard (see board packet) related to MS and HS students. Student engagement has been exceptional; the result of teachers' commitment and efforts. DPS has indicated that engagement at GALS is on the very high end compared to other schools (from the HS Renewal visit). We continue to present multiple options for students, depending upon their specific needs. We offer movement, which has been instrumental in student engagement (we even had 6 DPS reps participate in movement last month). We have continued to offer virtual affinity groups, which have regained strength this year. The cross country team competed, with a truncated/condensed season. Students participated in the Thescon conference (HS and MS theatre and video submissions) and received *superior* and *excellent* ratings. GALympics and Thunder Wars produced a lot of joy this semester. Our remote learning support center is now open and active and has been successful; and will continue into 2021. We have organized some pilot intervention groups and a student support team. Support for



teachers includes 5 instructional coaches; weekly staff meetings focused on growth, regular meetings with every staff member.

2021 goals include a focus on providing differentiated instruction with 100% of our students and recruitment and retention (we have had a good turnout for virtual information meetings).

### **Finance Committee**

Pam Horiszny, Treasurer, reported the transition from our previous finance process and systems to G&G (our financial systems consultants) continues to be more complicated than anticipated, resulting in delayed fiscal 2021 financials. We are on schedule to present accurate current financials and the fiscal 2021 budget at the January board meeting.

990 Review: There were no questions re the 990, which will be submitted on schedule.

### **Enrollment**

Alex Jimenez reported on the many (mostly virtual) recruitment/enrollment activities, including information sessions (188 rsvps) and an 80% attendance for the 12/1 virtual shadow day (15 students). We received positive comments and feedback. School choice round one opens on 1/15 and closes on 2/16 at 4pm.

### **Sustainability Committee**

Ethan Hemming reported on last week's meeting, which focused on the executive staffing structure at GALS. Ed Likovich suggested that this is a topic for future meetings; and perhaps as part of a board retreat.

### **Development Committee**

Carol updated the board on fundraising efforts. Colorado Gives Day raised almost \$54,000, more than double last year's results. This is a direct result of a more robust Development committee, comprised of board and non-board members. Carol also informed the board that the committee is creating a deck for presentations to corporations with whom GALS would like to develop partnerships as well as for development opportunities. We are still about half way to our goal, so will be asking board for support into the second semester as well.

### **Governance Committee**

Shannon Saviers presented Deidi Sanchez as a new board candidate (see board packet). A motion was passed unanimously to elect Deidi to the board. Also, a request to update our analysis on our current board strengths and needs will be part of Gov Committee objectives this semester.

### **ED Update**

Carol informed the board that a letter was sent to DPS re the recent, numerous departures at DPS; and the potential impact on charter schools and on choice of these departures. All charter schools in DPS signed the letter. Carol also presented the idea of board members advocating for charter schools.



## GIRLS ATHLETIC LEADERSHIP SCHOOLS

Carol then led the board in a Conocimiento exercise to close the meeting.

The meeting was adjourned at 7pm.