



Board of Directors Meeting
Monday, November 16, 2020, 5:00-7:00pm
Via ZOOM Video Conference

Board Members Present

Lisa Ali
Margaret-Ann Burness
Jamaica Burke
Adam Burrows
Kristina Campos
Jennifer Evans
Julie Fincham
Ethan Hemming
Pam Horiszny
Ed Likovich
Trina Maul
Frank Rowe
Shannon Saviers
Brittany Stitch
Barbara Washington
Wogahta Woldezghi

Board Members Absent

Emily Wasserman

Visitors Present

Tom Sistaire, Auditor
Angie McPhaul, DPS
Samuel Liddell, DPS

GALS Staff

Carol Bowar
Carrie Donovan
Leah Bock
Jacob Heredia
Jason Guererro
Alex Jimenez
Sara Dishell

Ed calls the meeting to order at 5pm. Ed welcomes new board member, Lisa Ali, MS parent. Ed also announces that board member Emily Wasserman give birth to Tegan Ella on 11/4/2020. Congratulations to Emily and her family. Ed also welcomes visitors from DPS, Angie McPhaul and Samuel Liddell; as well as Tom Sistaire fo Hoelitng and Co, GALS Denver auditor.

Audit Presentation by Tom Sistaire of Hoelting and Co.

Tom presented the 2019 audit. As stated in the management letter, there are no issues with financial practices and policies at GALS Denver. Tom noted the related party transactions with GALS Inc. After the presentation, the board voted unanimously to accept the audit.

There is no public comment.

The minutes from October 19, 2020 and September 21, 2020 are approved unanimously.

School Successes & Updates

Carol presents an overview of academic success at the two schools (see PowerPoint presentation slides).

GALS HS: Carrie Donovan and Sara Dishell reported on the revised *GALS Action* curriculum, focused on feminist justice and social justice, developed for the 9th and 10th grades this year. Sara showed the student



work on a project, The Museum of Feminism, including three waves of feminism in the 20th and 21st centuries.

GALS MS: Leah Boch's presentation focuses on targeted skills based education, which necessitates more intervention as a result of highly differentiated learning needs of our students. Staff is offering more resources to students via the learning lab.

Finance Committee

FY 20212 Budget: Pam Horizney, Treasurer, reported that the transition from our previous finance process and systems to G&G (our financial systems consultants) has been more complicated than anticipated; resulting in a preliminary budget to be presented in December. Once we have received an update on PPR from DPS in January, it is anticipated we will approve the budget in January.

GALS Denver is in the process of submitting the forgiveness application for the PPP loans; which will be presented and discussed once we have additional information.

Sustainability Committee

Enrollment Strategy and Focus: Carol again welcomed Alex Jimenez, who will be working on enrollment, and presented the enrollment and marketing plan. Carol also presented information and analysis provided to GALS Denver by RootEd, which analysis will help with data analysis and targeted marketing; all with the goal of increased enrollment.

High School Renewal: We again welcomed Angie and Samuel from DPS as they were present to observe the board meeting. It was announced that they will be interviewing two board members, Ed and Jennifer, after this evening's meeting.

Development Committee

Annual Campaign Launch #GALSUnstoppable: The #GALSUnstoppable campaign video has launched and is being distributed via multiple social media venues (facebook, twitter, LinkedIn).

CO Gives Day: Jennifer encouraged each board member to reach out to their networks to promote giving to GALS Denver.

Board Retreat: Ed reported that we will revisit the idea of an in-person board retreat in the spring, depending upon Covid restrictions at that time.

Carol led the board in a conocimiento exercise as a way to get to know one another better.

The meeting was adjourned at 7pm.