



Board of Directors Meeting
Monday, August 30, 2021, 5:00-7:00pm
Via ZOOM Video Conference

Board Members Present

Alicia Caldwell
Pam Horiszny
Ed Likovich
Alicia Caldwell
Emily Cervantes
Margaret-Ann Burness
Shannon Saviers
Trina Maul
Deide Sanchez
Adam Burrows
Frank Rowe (late)
Lisa Ali
Jen Holladay
Jamaica Burke

Board Members Absent

Brittany Stich
Collinus Newsome

GALS Staff

Carol Bowar
Alex Jimenez

Participating Public

Erica Carlson (parent)

- I. Ed calls the meeting to order
- II. There is no public comment
- III. The minutes from July are approved
- IV. Executive Director Evaluation – Pending feedback from board members and heads of school - *please send responses to Ed or Shannon if you have not provided feedback*
- V. Academic Progress, Successes & Updates – School Updates
 - a. Carol provides first Week of school highlights
 - b. Carol provides indicators for first week of success for School Aims
 - i. Jen Holliday has agreed to chair the Academic Committee, and will do a deeper dive with staff on benchmarks for School Aims
 - c. Carol reviews FY 21 CMAS results at a high level (Colorado Measure of Academic Success)
 - d. Carol reviews Efficacy Data from May 2021 efficacy survey, sharing how it is used to improve programming
 - e. Carol presents mini lesson on what a UIP is and how it is used. GALS will review school UIPs in upcoming meetings.
- VI. Board ratifies Goals of Organization for FY '22



GIRLS ATHLETIC LEADERSHIP SCHOOLS

Goals for Organization-
Set by ED/HOS,
Ratified by Board

Foundational

- Academic
 - Middle school green on SPF
 - High school green on SPF
 - 90% of students show growth
 - Subgroups show less than 20 point gap after 2+ years at GALS
- Enrollment
 - Round 1 MS enrollment is 280 (Feb 2022)
 - MS attrition not based on family movement is < 10%
 - Round 1 HS enrollment is 130 (Feb 2022)
 - HS attrition not based on family movement is < 15%
- Finances
 - GALS Denver ends in the black in FY 22
 - Fundraising goal of up to \$425,000 achieved
 - Reserves at triple TABOR requirement

- VII. Carol/Ed reviews the existing Board Dashboard and gather feedback changes that would be helpful for the board to see and review regularly – intended to provide longitudinal data/trends of achievement on key metrics
- VIII. Board Annual Agreement and Conflict of Interest Form – due annually, *please review, sign and return*
- Suggestion was made to review and update the Conflict of Interest form to include more conflicts than only fiduciary, as currently listed
- IX. Governance Committee Update:
- Board approves Jeanne Posthumus as the Parent Representative for the High School for FY '22
- X. Alex provides marketing and enrollment update and shares video of first week of school
- XI. Finance Committee
- Pam leads Budget discussion:
 - Preliminary June financials
 - Ended in black by \$90K as a result of payroll accrual conservative estimate
 - Fieldwork for audit went well – anticipate audit report at September meeting, auditors will be there to present to full board
- XII. Board Priorities Discussion
- Board Approves following Priorities for FY 22:
 - Engage in effective committee structure
 - Sustain and improve GALS Denver reputation
 - Center policies in equity
- XIII. The meeting is Adjourned at 6:55