



**Board of Directors Meeting**  
**Monday, January 24, 2021, 5:00-7:00pm**  
**ZOOM Video Conference**

**Board Members Present**

Alicia Caldwell  
Pam Horiszny  
Ed Likovich  
Margaret-Ann Burness  
Shannon Saviers  
Lisa Ali  
Emily Cervantes  
Jeannie Posthumus  
Adam Burrows  
Jen Holliday  
Jamaica Burke  
Deidi Sanchez  
Collinus Newsome  
Frank Rowe  
Trina Maul

**Board Members Absent**

Brittany Stich

**GALS Staff**

Carol Bowar  
Carrie Donovan  
Leah Bock

**Finance Consulting  
Organization Rep**

Joanna Jasmin

- I. Meeting called to order at 5:05pm
- II. Announcements - Ed
  - Upcoming Board Retreat planned for April 8 or 15 – please send Ed your availability/preference (Edward Likovich [ed@nymblscience.com](mailto:ed@nymblscience.com))
- III. There is no public comment.
- IV. Approval of the minutes from November 29 meeting are motioned, seconded, and approved.
- V. Organizational Goals for FY 22 Check in - Carol
  - Board Dashboard Check in:
    - Vendor selection/negotiation for reputation analysis of GALS is in process
    - Round 1 of recruitment for 2022/23 year underway, results promising
  - Wellness Check in:
    - Pandemic continues to take its toll on absenteeism and mental health challenges, however positive trending with students getting a hang of being back in school (more so than the Fall)
    - Staff is settling in, but still stressful as they deal with pandemic-related fallout – every little bit of support is appreciated
- VI. Academic Committee - Jen
  - 5-year Middle School renewal recommendation approved on 1/13. Encourage you to read report: [https://go.boarddocs.com/co/dpsk12/Board.nsf/files/CADNXR621A61/\\$file/Girls%20Athletic%20Leadership%20School%20Middle%20School%202021%20Renewal%20Memo.pdf](https://go.boarddocs.com/co/dpsk12/Board.nsf/files/CADNXR621A61/$file/Girls%20Athletic%20Leadership%20School%20Middle%20School%202021%20Renewal%20Memo.pdf)



VII. Academic Plan Update – Donovan and Bock

- Middle School:
  - New evaluation tool introduced: Framework for Equitable and Effective Teaching (FEET) based on tool developed by Dr. Maria Salazar, DU
- High School:
  - Focused on SAT/ACT readiness: goal is to provide 1 practice round per student including familiarity, tips, special help.
  - Provide support for range of post-secondary opportunities

VIII. Board Finance Committee - Pam

- November and December Statements were provided in Board handout
- Pam provided walk-through of December Statement
- Carol presented FY22 Revised Budget which Reflects drop in enrollment below budget estimates by 53 students and cost-cutting activities to address gap **\$311K** less in revenue/funding. New budget allows for increase in marketing spend to influence next year's enrollment and some padding for unanticipated expenses, resulting in reducing the gap to **\$150K**.
- The Board Approved resolution below as presented:  
*“ Be it resolved by the Board of Education of GIRLS ATHLETIC LEADERSHIP SCHOOLS located in Denver Public Schools in Denver County that the amounts shown in the following schedule be appropriated to each fund as specified in the REVISED BUDGET for the ensuing fiscal year beginning July 1, 2021 and ending June 30, 2022. Be it further resolved, in accordance with C.R.S. 22-44-105, the Board of Education authorizes the use of a portion of the Fiscal Year 2021-22 Beginning Fund Balance from the General Fund in the amount(s) of \$ 150,000 for the purposes of supporting operations with decreased enrollment. Be it further resolved, that the use of this portion of the beginning fund balance for the purposes set forth above will not lead to an ongoing deficit, provided the use of funds from fund balance is one time only.”*
- Overview of future FYs - Carol provided a sneak peak of Scenario planning for next year's budget based on various enrollment and staffing scenarios; this is work in progress
- Carol presented funding update, which is running on or ahead of plan
  - Luncheon on 2/22/22 is going to be combination virtual/in-person:
    - DCPA is engaged to do a virtual presentation
    - In-Person: 120-130 ppl to spread out more, vaccination attesting
    - Pre-recorded programming

IX. Sustainability at GALS Denver - Carol

- Marketing and Enrollment Update
  - Billboards up!
  - Round One recruitment running ahead of schedule

X. EID Committee - Trina

- Board participated in exercise in Dimensions of Diversity

XI. Governance Committee – Shannon

- Report moved to next meeting



XII. The meeting was adjourned at 7:02.