



**Board of Directors Meeting**  
**Monday, March 21, 2022 5:00-7:00pm**  
**ZOOM Video Conference**

**Board Members Present**

Alicia Caldwell  
Pam Horiszny  
Margaret-Ann Burness  
Shannon Saviers  
Emily Cervantes  
Frank Rowe  
Lisa Ali  
Adam Burrows  
Jamaica Burke  
Deidi Sanchez  
Jen Holliday  
Trina Maull

**Board Members Absent**

Collinus Newsome  
Jeannie Posthumus  
Ed Likovich

**GALS Staff**

Carol Bowar

**Finance Consulting Organization  
Rep**

Joanna Jasmine

- I. Meeting called to order at 5:07pm
- II. There is no public comment
- III. Approval of the minutes from February meeting are motioned, seconded, and approved
- IV. ED Update - Organizational Goals for FY 22 Check in - Carol
  - Dashboard Review: no “color” changes
  - Progress:
    - reputation study underway
    - standardized testing underway
    - Unofficial results from Round 1 – holding steady
  - Goal Update:
    - \$150K EASI Grant received to provide consultant to assist in academic plan and organizational supports
  - Gals, Inc. has unaffiliated with Las Vegas – details explained
- V. Academic Committee – Jen Holliday
  - Jen reviewed responsibility of board in renewal process
  - Jen provided understanding of renewal process
- VI. Governance Committee Update – Shannon/Alicia
  - Agenda was discussed/comments
  - Will transition to half in-person/half Zoom meetings in 2022-23:
    - May/June on Zoom (June moved to 6/20)
- VII. EID Committee – Trina
  - Group exercise



- VIII. Finance Committee – Pam/Carol
- February Statements Reviewed by Pam
  - Carol presented FY 22 Projections thru EOY
  - Carol discussed assumptions for FY 23 Budget to be reviewed in next meeting
- IX. Sustainability – Carol
- Reputation Study underway
  - Round 1 complete; list to be released next week
  - GALS will be sending Welcome Kits and hold Welcome night
  - Round 2 planning/initiatives reviewed
  - Received good press from Telemundo and 9-news
- X. Meeting adjourned at 6:57