



**Board of Directors Meeting  
Monday May 23, 2022 5:00-7:00pm  
ZOOM Video Conference**

**Board Members Present**

Alicia Caldwell  
Pam Horiszny  
Margaret-Ann Burness  
Shannon Saviers  
Jeannie Posthumus  
Ed Likovich  
Deidi Sanchez  
Adam Burrows  
Frank Rowe  
Trina Maul  
Jamaica Burke  
Collinus Newsome  
Emily Cervantes

**Board Members Absent**

Lisa Ali  
Jen Holliday

**GALS Staff**

Carol Bowar

**Finance Consulting Organization  
Rep**

Joanna Jasmin

- I. Ed Likovich called meeting to order at 5:05
- II. There is no public comment
- III. March and April minutes were approved with spelling amendment
- IV. Finance Committee Update – Pam Horiszny

Reviewed Proposed 2022-2022 budget. A one-time only allocation of \$284,917 from the General Fund was approved for purposes of supporting operations and investments in school personnel with sustained/low enrollment. Carol reviewed the cost and revenue drivers/assumptions as well as beginning assumptions for FY24 options to avoid additional General Fund allocations in future years. Note: As of April FY21-22 reporting, Projected Year End is now anticipated to be approximately \$19,696 increase to fund balance. This is in comparison to the (\$150,000) budgeted reduction to fund balance.

The resolution as amended, was approved (1 vote not casted).

Resolution:

“Be it resolved by the Board of Directors at Girls Athletic Leadership Schools of Denver, located in Denver Public Schools in Denver country, that the amounts shown in the following/attached schedule be appropriated to each fund as specified in the Preliminary Budget for the ensuing fiscal year beginning July 1, 2022 and ending June 30, 2023,

Be it further resolved, in accordance with C.R.S 22-44-105, the Board of Directors authorizes the use of a portion of the FY 23 Beginning Fund Balance from the General Fund in the amount of **\$284,917** for the purposes of supporting operations and investments in school personnel with sustained/low enrollment,



Be it further resolved, that the use of this portion of the beginning fund balance for the purposes set forth above will not lead to an ongoing deficit, provided the use of funds from the fund balance is one time only.”

April Statements have not been reviewed by Finance Committee. FY21-22 is expected to come in ~\$20K in the green (see previous Note).

V. Carol provided the ED Update:

- a) Carol provided highlights of End of Year activities at GALS
- b) Carol Reviewed FY 22 Goal Dashboard
- c) Carol provided Enrollment Update: Round 2 underway, current view is to remain flat overall
- d) Margaret-Ann provided output from Qualitative Branding Study (see Deck)
- e) Carol reviewed work/staffing planned/underway to lay foundation for FY 23

VI. Carol Reviewed retreat readout and next steps

- a) Finalizing Goals for FY 23:  
 Group parsed into smaller subgroups to review/revise the End Statements for each domain of measures:
  - I. Academic Excellence
  - II. Sustainable Enrollment
  - III. Financial Stability
  - IV. Strong School Culture
  - V. Quality Staff/Human Capital
  - VI. Effective Governance (not addressed)

Discussion of recommendations to be followed up with email to Carol by midnight.

- b) Carol reviewed Gals 3.0 Next Steps re: planning and implementation

VII. Governance Committee Update:

- a. Schedule Update: Next board meeting is June 20
- b. Alicia followed up on Board Survey which will feed planning for FY22-23; please complete today, if possible (10 questions)
- c. Taking interest applications for backfill for MS Parent rep; also looking for 1 board member to backfill seat being vacated by Frank Rowe in June.
- d. There are no board terms to renew in June FY 22 (note, next year will have 2 new board positions available plus 5 term renewals)
- e. FY 23 will be going back to in-person meeting at the School. Preliminary schedule below:

Date	Time	Zoom Link to be posted, or at GALS Denver Location
Monday, July 25, 2022	5pm – 7pm	Remote
Monday, August 22, 2022	First Day of School!	Just FY!!
Monday, August 29, 2022	5pm – 7pm	In-Person, FY 23 Kick-Off
Monday, September 26, 2022	5pm – 7pm	Remote
Tuesday, October 25, 2022	7:45am – 9:45am	In-Person
Monday, November 28, 2022	5pm – 7pm	In-Person
December	No Meetings	Committee Meetings Only
Monday, January 23, 2023	5pm – 7pm	Remote
Monday, February 27, 2023	5pm – 7pm	Remote
Tuesday, February 28, 2023	GALS Luncheon	In-Person
Monday, March 20, 2023	5pm – 7pm	Remote
Friday, April 14, 2023 - RETREAT	8:30 – 4:00	In-Person
Monday, May 22, 2023	5pm – 7pm	In-Person
Friday, June 2, 2023	Last Day of School!	Just FY!!
Monday, June 26, 2023	5pm – 7pm	Remote

f. In Person Location is GALS Denver, 750 Galapago Street, Denver, CO 80204



- VIII. Academics Committee Update;
  - a. Graduation/Continuation: Invites sent to Board Members who are encouraged to attend live or streaming
  
- IX. Meeting Adjourned at 6:53