



Board of Directors Meeting
Tuesday, November 29, 2021, 5:00-7:00pm
ZOOM Video Conference

Board Members Present

Alicia Caldwell
Pam Horiszny
Ed Likovich
Margaret-Ann Burness
Shannon Saviers
Lisa Ali
Emily Cervantes
Jeannie Posthumus
Adam Burrows
Jen Holliday
Jamaica Burke
Deidi Sanchez
Collinus Newsome
Frank Rowe
Trina Maul

Board Members Absent

Brittany Stich

GALS Staff

Carol Bowar

**Finance Consulting
Organization Rep**

Joanna Jasmine*

- I. Meeting called to order at 5:04am
- II. Announcements:
 - a. Reminder to Purchase tables!
 - b. Reminder to send out emails to give to GALS on Colorado Gives Day – 30-40K target
- III. There is no public comment.
- IV. Approval of the minutes from October meeting are motioned, seconded, and approved. November special session meetings motioned, seconded and approved.
- V. Organizational Goals for FY 22 Check in
 - a. Board Dashboard Check in
 - b. Additional Goal per Special Session was included, a reputation analysis of GALS
- VI. Board Finance Committee
 - a. October Statements provided
 - b. 990 Review and Submittal – Reviewed by Finance Committee. Parallels the audit that has been previously approved by the Board. Functional expense breakout was more accurate this year due to the work of the finance consultants and auditing firm. **Please send any questions by December 1.**
 - c. End of Year Projections updated to include revised expectations including investment for future enrollment, academics and student support; in January we will be officially updating the end of year budget.



- VII. EID Committee
 - a. Leadership Aspiration & Video Discussion: “Every staff member and student knows they can, and is honored and seen when they bring their whole selves into our workplace/ school.”
 - b. Discussion on video, and how to create a professional work space where staff are valued and can be their best selves

- VII. Academic Committee
 - a. GALS HS Graduation Changes – 2022 class will be first to meet the new graduation requirements. GALS is proactively working to ensure that students meet the new graduation requirements that include credits, competency measures, and a postsecondary plan.
 - b. GALS Overall Benchmarking for Academic Goals to be worked on in January

- VIII. Sustainability at GALS Denver
 - a. Update on Denver Environment
 - b. Steps from October Meeting
 - c. Sustainability Discussion – benefits of MS and HS, what do we prioritize, what ideas or suggestions for improvements, how do we engage and invest in moving forward

- VII. The meeting was adjourned by Carol at 7:12.