



**Board of Directors Meeting**

**Tuesday, October 26, 2021, 7:45-9:30am**

**In-person at Girls Athletic School Denver and ZOOM Video Conference**

**Board Members Present**

Alicia Caldwell  
Pam Horiszny  
Ed Likovich  
Margaret-Ann Burness  
Shannon Saviers  
Jeannie Posthumus  
Adam Burrows\*  
Jen Holliday  
Jamaica Burke  
Deidi Sanchez  
Collinus Newsome\*  
Frank Rowe\*

**Board Members Absent**

Lisa Ali  
Trina Maull  
Emily Cervantes  
Brittany Stich

**GALS Staff**

Carol Bowar  
Carrie Donovan  
Leah Bock

**G&G Consulting Reps**

Joanna Jasmine\*  
Lu Zang\*

\*remote participation

- I. Meeting called to order at 7:45am
- II. There is no public comment.
- III. Approval of the minutes from September meeting are motioned, seconded, and approved.
- IV. Organizational Goals for FY22 Check in.
  - a. Board of Director Dashboard Review/Key Updates:
    - Added Engagement to the Dashboard
    - Fall results reviewed (see Deck)
    - Based on individual family responses, Middle School attrition based on movement out of DPS was 15% which over the <10% target, so now yellow in dashboard
- V. Academic Progress, Successes and Updates – School Updates
  - a. Leah, Carrie and a small group of students from Middle and High School provided motivations and insights into the GALS experience.
- VI. Sustainability at GALS Denver
  - a. Factors causing friction/concern:
    - Dropping enrollment within DPS
    - Reindoctrinating students challenging for students, teachers, families requiring increased caring for all parties
    - Most ESSER funds committed; GALS reserve funds are available to address gaps



- Future Charter funding may be negatively impacted by DPS school board shifts
- b. Current need to address longer-term picture:
  - How to attract new students
  - How to retain teachers/staff/leaders
  - How to create a sustainable financial future
- c. Next Steps:
  - 3-year outlook underway; will be presented in next month's meeting
  - Additional FY22 spend will be presented in next month's meeting for:
    - Recruiting/marketing: media and personnel
    - Academic Support: instructional support, training, staff support
    - Student Support: return-to-school adjustments, stress, and more

VII. Executive Session was rescheduled.

VIII. The meeting was adjourned at 9:30am.