



**Board of Directors Monthly Meeting
Friday April 12, 2024, 8:00am-4:00pm In Person**

Board Members Present

Shannon Saviers
Margaret-Ann Burness
Vivian Morales
Allison Romagnoli
Angie McPhall
Michelle Hurt
Pam Horiszny
Rebecca Leatherman

Board Members Absent

Jen Holliday (LOA)
Kukis Moran (LOA)
Jamaica Burke
Stephanie Monge
Stefanie Moran
Kerry Lander

GALS Staff

Carol Bowar, Executive Director

Consultant/Partners

[Link](#) to Folder with Documents

- I. Meeting called to order at 8:40am
- II. Welcome and Housekeeping
- III. Public Comment - no comment
- IV. Minutes for March approved
- V. Finance Update
 - a. March Financials – continuing to project a positive cash flow for FY 23/24 despite various adjustments in technology and funding. Will be presenting 2024/2025 budget for approval in May meeting. Presented some key assumptions. Next enrollment update after 2nd round of Choice.
 - b. Fundraising & Endowment Update
 - c. KPI review
 - d. GALS Inc. – Received a \$700K grant to open a new school in Columbus in 2025-2026. GALS Denver will be represented on the GALS Inc. board by Rebecca Leatherman.
- VI. Governance Committee
 - a. Thoughts around GALS Orientation documentation for Board Members
 - b. Bylaws have been previewed. Next steps: incorporate comments, distribute for review, target to vote in for 2024-2025 fiscal year.
- VII. **Move meeting in May to Tuesday, May 21 5:45-7:15.** GALS HS Graduation is 5/23 at 6:30 Riverside Baptist Church; 8th Grad Continuation is 5/20 at 5:30 at GALS.
- VII. Executive Session
 - a. 9:40 The board voted to go into executive session per ([CO Rev Stat § 24-6-402 \(2017\)](#)), to discuss Executive Team Update
 - b. The Executive Session began at 9:40am and ended at 10:40am.

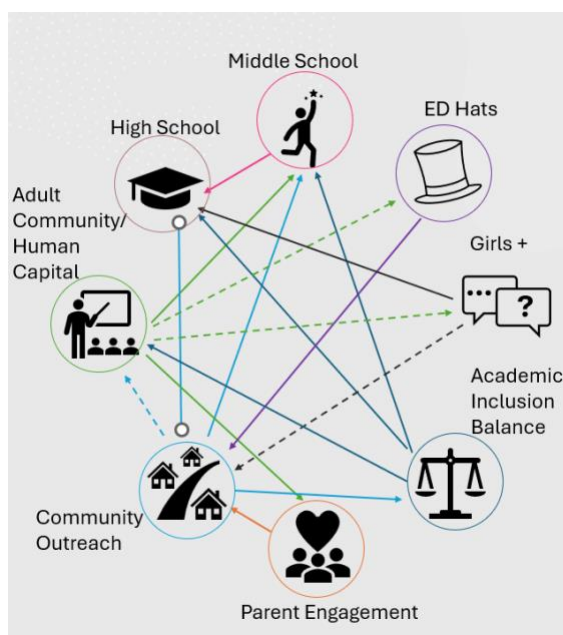


VIII. Teambuilding led by Carol

IX. Review History, Input, Themes in [Strategic Planning](#) outcomes (sprinkled with lunch, fire drill, Carol celebration!)

X. Key Driver Exercise

- a. Aligned on THREE top priority themes:
 - Adult Culture Human Capital (4 Out, 1 In)
 - Community Engagement (3 Out, 2 In)
 - Academic Inclusion Balance (3 Out, 1 In)
- b. Other scores:
 - Parent Engagement (1 Out, 1 In)
 - Girls+ (2 Out, 1 In)
 - ED Hats (1 Out, 1 In)
 - MS Success (1 Out, 3 In)
 - HS Success (5 In, 0 Out)



XI. Summary and Next Steps

- a. Margaret to make assignments to draft Strategy Statement, Metric and Goals

XII. Meeting Adjourned at 4:00