



**Board of Directors Monthly Meeting**  
**Monday, July 24, 2023 6-8pm In Person & Zoom**

**Board Members Present**

Shannon Saviers  
Pam Horiszny  
Margaret-Ann Burness  
Jen Holliday  
Jamaica Burke  
Stephanie Monge (video)  
Stefanie Moran (video)  
Collinus Newsome (video)  
Allison Romagnoli (video)

**Board Members Absent**

Rebecca Leatherman  
Kukis Moran  
Michelle Hurt

**GALS Staff**

Carol Bowar, Executive Director  
Leah Bock, Head of MS, Academic Lead  
Erin Williams, Head of HS, Character and Culture Lead  
Sara Boxer, AP, Academics  
Karen Davidson, Dir Exceptional Student Services  
Dolores Schaack, Dir of Ops

**Consultant**

Joanna Jasmin

LINK to Folder with Documents: [July 2023 - Google Drive](#)

- I. Meeting called to order at 6:00pm
- II. Welcome:
  - a. Welcome Stefanie Mason, HS Parent Rep
  - b. Introduce GALS Leadership Team
- III. No Public Comment
- IV. Finance Update
  - a. FY23 EOY Projections – on track with budget; these are subject to adjustments
  - b. Audit Update – Audit process underway by Hoelting & Associates (3<sup>rd</sup> year)
- V. School Update – Executive Session Update – Executive Session
  - a. The board voted to go into executive session to Academic Data that may contain student-confidential information
  - b. The executive session began at 6:40pm and ended at 7:18pm
- VI. Enrollment, Fundraising
  - a. Enrollment Update – Currently at 300 students; final calls to confirm fall students underway
  - b. Fundraising Update
    - [Susan Bross](#) will be supporting GALS Development efforts (replacing Jordan)
  - c. Endowment Cohort – GALS has the opportunity to participate in the highly-acclaimed Rose Community [Endowment Launch Pathway](#) which provides coaching, training and \$10K match to help GALS launch an endowment fund. Rose Community Foundation will be the fund manager and provide \$10 match against a \$15K fundraising goal to kick off the program
- VII. Governance Update



- a. [Board of Directors Oath](#) – new requirement per State of Colorado. Oath completed/signed by in-person attendees – *those on video need to sign and return.*
- b. Committee Placements and Chairs – see [board deck](#) (page 16) for assignments. *If you want to adjust, call Shannon*
- c. Board voted to unanimously approve officer slate as follows:
  - Jen Holliday - Chair
  - Margaret-Ann Burness – Vice Chair
  - Pam Horiszny - Treasurer
  - Shannon Saviers - Secretary

VIII. GALS 3.0 Planning

- a. Jen presented approach and timeline to data gathering and development of strategic plan ([Link HERE](#)). Will require assistance from Finance Committee and individual Board volunteers. *If you are interested in providing support, please reach out to Jen.*

- IX. Wrap up – The board voted on in-person meetings per the following schedule. The start time was modified to accommodate commute time. As part of your board responsibility, It is essential that all make their best effort to plan and attend in person for these seven meetings.

- **August 28 6pm – In Person**
- September 25 6pm – REMOTE
- **October 24 7:45am- In Person**
- November 27 6pm – REMOTE
- **January 22 6pm – In Person**
- February 26 6pm – REMOTE
- **March 18 6pm – In Person**
- **April 12 RETREAT 8:30am – In Person**
- **May 20 6pm – In Person**
- June 24 6pm, REMOTE

- X. Meeting Adjourned at 7:10