



**Board of Directors Monthly Meeting**  
**Monday, March 18, 2024, 6:00-8:00pm In Person**

**Board Members Present**

Shannon Saviers (Zoom)  
Margaret-Ann Burness  
Jamaica Burke  
Stephanie Monge  
Allison Romagnoli (Zoom)  
Angie McPhall  
Michelle Hurt  
Pam Horiszny  
Stefanie Moran  
Vivian Morales  
Rebecca Leatherman

**Board Members Absent**

Jen Holliday  
Kukis Moran

**GALS Staff**

Carol Bowar, Executive Director  
Erin Williams, HS Head of School

**Consultant/Partners**

Joanna Jasmin  
Maria Kernen

[Link](#) to Folder with Documents

- I. Meeting called to order at 6:09pm
- II. Welcome Vivian Morales & Intros
- III. Public Comment - no comment, but we were join by a parent guest, Ali Sweeney
- IV. Minutes for January approved
- V. Retreat Reminder: 4/12/24, 8:30am – 4pm @ GALS, In-Person
- VI. Finance Update
  - a. January/February Financials
  - b. FY 24 Projected Budget update – adjustments resulting in a positive change of \$124,106, some of which will need to be spent for technology, but good news!
  - c. Fundraising & Endowment Update - fundraising running ~10% behind estimates due to a grant that is in question which we hope to resolve and lower than expected take on Breakfast fundraiser
  - d. FY 25 Draft Budget; Enrollment, Salary Scales and Estimates – in process working toward May approval by board
- VII. High School Redesign – Erin reviewed the background, input, formation, and plan for the HS redesign into Project Based learning including implications for knowledge growth, credits, impact on standardized testing and academic improvement. [See slides](#). Discussed timing and impact on recruitment.
- VIII. Governance Committee
  - a. Vote for [Kerry Lander](#) to serve on BOD replacing Jamaica Burke as her term expires
  - b. Discussion of thoughts Bylaws adjustments – will be presented to board later
    - Clarification of board responsibilities when not present or on leave of absence



- Specific verbiage for exit of board members (resignation or removal)
  - Board Emeritus classification
- c. Collinus Newsom has resigned

IX. Executive Session

- a. The board voted to go into executive session per ([CO Rev Stat § 24-6-402 \(2017\)](#)), to discuss Executive Team Update/Next Steps and GALS 3.0 Planning Priorities and Timing
- b. The Executive Session began at 7:28 pm and ended at 8:03pm

X. Meeting Adjourned at 8:03