



**Board of Directors Annual Retreat**  
**Friday, May 11, 2023 5-7pm In Person**

**Board Members Present**

Rebecca Leatherman  
Shannon Saviers  
Pam Horiszny  
Kukis Moran  
Margaret-Ann Burness  
Jen Holliday  
Allison Romagnoli  
Jamaica Burke  
Ed Likovich

**Board Members Absent**

Trina Maull  
Deidi Sanchez  
Michelle Hurt  
Stephanie Monge  
Collinus Newsome

**GALS Staff**

Carol Bowar

**Consultant**

Joanna Jasmin

- I. Meeting called to order by Carol at 5:10
- II. No Public Comment
- III. Minutes will be approved in June Meeting
- IV. Retreat Highlights covered by Jen Holladay
  - a. Overview of DEI work with SimplyLead consultant, Jen M.T. – recommended reading: White Tears, Hari Kunzru
  - b. Provided input to current and future Organizational Goals
  - c. Provided input to Fundraising Event for FY 24
  - d. Reviewed Economic Landscape and Budget implications for FY 24
  - e. Approved an updated Trans-inclusive policy
  - f. Reviewed relationship to GALS, Inc.
- V. School Updates
  - a. High School Catalogue Update – updated the catalog and course map to ensure consistency over time and meet DPS requirements (ie: comprehensive sex ed, financial literacy, cultural competency), added speech and debate. Concurrent enrollment allows kids to take courses at CCD and Dual Enrollment. Opportunities to support all levels including advance, IEP and normal progression
  - b. Carol provided highlights for Winter and Spring Sports seasons for GALS.
  - c. Final 22/23 Academic Assessment results will be presented in June & provide insight into FY 24 focus areas; Will be revisiting metrics used in Monthly Scorecard based on learnings this year
- VI. Donovan Appreciation!
- VII. GALS update – Jen elected to the GALS Inc Board, Carol is taking Chief Program Officer, will need to discuss GALS Denver role/relationship on the board over time.
- VIII. Enrollment, Finances, Fundraising
  - a. Enrollment Update - Trending up YOY since COVID and hovering at “best guess” overall
  - b. FY 24 Budget approval:
    - Goal to pass a balanced budget in light of using reserves in 22/23



- Expect movement in enrollment, but can adjust accordingly
- Reviewed movement in key categories
- Passed Resolution:

*Be it resolved by the Board of Education of GIRLS ATHLETIC LEADERSHIP SCHOOLS located in Denver Public Schools in Denver County that the amounts shown in the following schedule be appropriated to each fund as specified in the ADOPTED BUDGET for the ensuing fiscal year beginning July 1, 2023 and ending June 30, 2024.*

- c. Reviewed April Financials as presented by Finance Committee
- d. Update on Fundraising for FY 24
  - Shift from luncheon to breakfast celebration to lower cost and improve convenience
  - Mark calendars! Feb 27, 2023 7:45 – 9am

IX. Organizational Goals

- a. SAC Review of Org Goals
- b. Org Structure Update
- c. Reviewed timeline to establish FY24 Goals – will be finalized by the fall

X. Governance Committee

- a. Review Survey Results; discussion of findings
- b. Distributed ByLaws and Board Agreement with Board Deck
- c. Votes:
  - Renewals for 3-years Terms: Pam Horiszny and Shannon Saviers
  - Renewal of MS Rep: Allison Romagnoli
  - New 3-year Term: Rebecca Leatherman
  - Upcoming Departures: Ed Likovich, Deidi Sanchez, Trina Maul
- d. Advocacy: Rebecca and Kukis will be joining the RootEd Denver Charter Advocacy Board Cohort
- e. Discuss Board Calendar at June meeting

XI. Meeting Adjourned at 7pm