



Board of Directors Meeting
Monday, November 28, 2022 5:00pm-7:00pm
In-Person @ GALS Denver

Board Members Present

Jen Holliday
Margaret-Ann Burness
Shannon Saviers
Pam Horiszny
Allison Romagnoli
Rebecca Leatherman
Jamaica Burke
Deidi Sanchez (Zoom)

Board Members Absent

Ed Likovich
Trina Maull
Collinus Newsome

GALS Staff

Carol Bowar

Finance Consultant

Joanna Jasmin

- I. Meeting called to order by Jen at 5:02
- II. There is no public comment
- III. Unanimously approved minutes for October
- IV. Finance Committee Update, Pam Horiszny
 - a. FAMLI Opt In/Out Vote: The Board of Directors unanimously approved A RESOLUTION OPTING OUT OF THE FAMILY MEDICAL LEAVE INSURANCE PROGRAM AND IMPLEMENTING A PAYROLL DEDUCTION OPTION. This still enables individuals to opt in (at same cost), but does not require GALS to opt in as an organization.
 - a. 990 Extension for Committee Review
 - b. October Financials reviewed by Pam
 - c. Enrollment Updates provided by Carol
 - d. FY 24 Enrollment Scenarios were reviewed by Carol
 - e. Fundraising Updates provided by Carol
- V. Governance Committee Update
 - a. Candidate: Stephanie Monge, approved unanimously
 - b. Board Survey discussion, watch for follow up requests
- VI. GALS 3.0 Planning
 - a. Finance/Program Polarities – Discussed and planned for balance between healthy finances and healthy programs
 - b. Annual End of Year Goals finalized – next will be do identify metrics
 - b. Executive Session - Finalize Executive Director Evaluation
 - a. Motion to go into Executive Session. Seconded and Approved.
 - b. Adjourn into Executive Session.
 - c. Meeting Adjourned at 7:55pm – Reminder, No Board Meeting in December!