



**Board of Directors Monthly Meeting**  
**Monday, November 27, 2023, 6:00-8:00pm Zoom**

**Board Members Present**

Shannon Saviers  
Margaret-Ann Burness  
Jamaica Burke (Zoom)  
Stephanie Monge  
Allison Romagnoli  
Kukis Moran  
Michelle Hurt  
Pam Horiszny  
Rebecca Leatherman

**Board Members Absent**

Jen Holliday  
Collinus Newsome  
Stefanie Moran

**GALS Staff**

Carol Bowar, Executive Director

**Consultant/Partners**

Joanna Jasmin  
Maria Kernen

[Link to Folder with Documents](#)

- I. Meeting called to order at 6:02pm
- II. No Public Comment
- III. Minutes for September and October approved
- IV. Finance Update
  - a. October Financials – nothing to note
  - b. FY 24 Projected Budget – trending ~\$225K deficit; continue to address to improve position by end of year
  - c. Fundraising Update – goal \$380K – at ~\$120K currently
    - CO Gives campaign
    - GALS Annual Breakfast Feb 27, 2024 – (link here)
  - d. Endowment Update
    - 50% toward our Jan deadline to raise \$10K for the endowment
  - e. Website is Updated!
    - Back-end improvements for automation, CRM, marketing data points
  - f. Enrollment Campaign efforts underway
- V. Governance Committee
  - a. Annual Agreements – Conflict of Interest Form/GALS Commitment
  - b. State of Board Membership –
    - Interviewing for MS Parent Board Rep Delayed – expect to have candidate to vote next Meeting
    - Voted to invite Angie McPhaul to Board
    - Skills needed: financial and legal
- VI. ED Update
  - a. Annual Goals
    - Reviewed November Milestones



VII. Executive Session

- a. The board voted to go into executive session per ([CO Rev Stat § 24-6-402 \(2017\)](#)), to discuss Executive Team Update/Next Steps and GALS 3.0 Planning Priorities and Timing
- b. The Executive Session began at 6:54pm and ended at 7:49pm

VIII. Meeting Adjourned at 7:54