



GIRLS ATHLETIC LEADERSHIP SCHOOLS DENVER

One-to-One Paraprofessional 24/25

GALS Overview

GALS is an all-girls (inclusive), public charter school serving 350 students in 6th-12th grades. GALS empowers students to succeed academically, lead confidently, live boldly, and thrive physically. GALS provides an innovative and necessary educational option that incorporates health and wellness education to optimize academic achievement, focusing on identity development. The school follows standards-based practices and classes incorporate an inquiry-based approach to learning, and integration of movement in academic programming.

About the Position

Paraprofessionals ensure that students are medically, instructionally, and behaviorally supported and contribute to the overall daily functioning of the school.

Paraprofessionals report to the Director of ESS and the Lead Paraprofessional.

Work Hours

Monday, Tuesday, Thursday, Friday (8:00am – 4:30pm)

Wednesday (8:00am – 2:00pm)

Dress Code

Teachers and all staff are expected to adhere to the GALS DENVER dress code **for adults**. On Mondays, Tuesdays, and Thursdays, Fridays, staff must come dressed to move, in clothes made for exercise, of their choice. On Wednesdays, staff may wear athletic dress down or dress as their own unique self.

The Dress code **for students** is made explicit in the GALS DENVER Family Handbook, updated annually. For students in Middle School: GALS shirt, If you wear a top layer, the GALS logo must be visible, Movement bottoms designed for exercise (no jeans, pajamas, or loose metal hardware), Athletic shoes with a closed toe and closed heel. Wednesdays are Athletic Dress Down Day (not GALS shirt required on Wednesdays). For students in High School: Movement tops with words and images that are appropriate for a school setting - GALS T-shirts highly encouraged! (not just a bra), Movement bottoms designed for exercise (no jeans, pajamas, or loose metal hardware), Athletic shoes with a closed toe and closed heel. Wednesdays are Dress In Your Own Unique Way Day.

In general, new staff are given three free GALS DENVER items at the start of their employment. Other shirts and sweatshirts may be purchased at cost from the dress code inventory at any time.

Responsibilities

- Actively monitors identified students for medical activity

- Responds to emergencies and provides care and basic first aid
- Keeps detailed records and communicates them to parents, nurse, and learning specialist
- Accompanies student throughout the building, facilitates bathroom breaks, and encourages positive eating habits
- Facilitates communication across all settings through use of assistive technology
- Facilitates peer relationships
- Provides daily family support and communication
- Supports instruction by:
 - Pre-teaching and Re-teaching
 - running small groups
 - breaking down directions
 - guiding use of graphic organizers
 - growing student habits and organization
- Performs other duties as assigned or requested by Heads of School or Leadership Team

Qualifications and Competencies

- High School Diploma/GED required
- Associate's Degree preferred
- Belief in GALS' mission, charter schools, gender biased schooling, and active pedagogy
- Experience with diverse staff, student, and community populations
- CPR trained or willingness to obtain training
- Epilepsy response trained or willingness to obtain training
- Healthcare experience preferred
- Calm demeanor in times of crisis
- Team Orientation
- Strong Organizational Skills
- Family-centered philosophy

Salary and Application Process

Full Time exempt position, following our paraprofessional pay scale and benefits, with starting pay based on years of relevant experience.

EOE Statement

GALS is an equal opportunity employer. This means that GALS provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, or any other status protected by federal, state or local law. This policy applies to all terms and conditions of employment, including but not limited to, hiring, placement, promotion, termination, layoff, recall, leaves of absence, compensation, and training.