



Girls Athletic Leadership School Denver

December, 2025 Board of Directors Meeting Minutes

Tuesday, December 9, 2025

6:00 – 8:00 p.m. MDT

Virtual via Google Meet

I. Call to Order

Chair Saviers called the meeting to order at 6:03 p.m.

II. Roll Call

Board Members Present: Shannon Saviers, Pam Horiszny, Vivian Morales, Margaret-Ann Burness, Shellie Chambers, Kerry Lander, Angie McPhaul, Allison Romagnoli, Jennifer Evans

Board Members Absent: Rebecca Leatherman

Staff Present: Timeri Tolnay (Executive Director)

Others Present: Joanna Jasmin, Financial Consultant

III. Public Comment

The board opened the floor for public comment providing three minutes per comment. No public comment was presented.

IV. Approval of November, 2025 Meeting Minutes

- o Motion to approve: Preceding Chair Burness
- o Motion to second: Treasurer Horiszny
- o Vote: Unanimous

Motion adopted.

V. Committee Reports

A. Finance and Audit Committee

Executive Director Tolnay reported that she had made the difficult decision to proceed with an organizational restructuring on the administrative side of the organization. Based on internal data, external benchmarks, and size of the school, four support positions were eliminated effective at the end of the first semester. The process was hard and the conversations with affected employees, though tough, went well.

Treasurer Horizsny reported that due to the restructuring, the projected savings are of almost \$200K. The revised budget for fiscal year 2026 still projects a deficit of \$200K. She also reported that there were no significant changes in the balance sheet from September, 2025, to October, 2025.

B. Governance Committee

Committee Chair Romagnoli introduced two potential board members for the board's consideration.

- Motion to approve Michael McManus as a parent representative:
Committee Chair Romagnoli
- Motion to second: Chair Saviers
- Vote: Unanimous

Motion adopted.

- Motion to approve Hillary Bisknar as an elected director: Committee
Chair Romagnoli
- Motion to second: Immediate Past Chair Burgess
- Vote: Unanimous

Motion adopted.

VI. Executive Director Report

Executive Director Tolnay updated the Board on various items:

- Potential plan for the GALS Board of Directors to attend a Denver Summit soccer game in the spring.
- Print out of press in poster size to decorate the marketing and enrollment classroom, visited by prospective families during school tours and shadow days.



- Four students spoke during the City and County of Denver’s city council meeting in support of the Denver Summit soccer stadium
- Reminded the Board that today was Colorado Gives Day.
- At the end of School Choice Round 1, 50 families had indicated GALS as one of their choice schools
- Continued update on the professional development goals for teachers - creating learning objectives for each educational group
- Update on Executive Director’s path to complete annual goals.

VII. Adjourn

- Motion to adjourn: Secretary Morales
- Vote: Unanimous

Motion adopted.

Chair Saviers adjourned the meeting at 7:26 p.m.

Board Meetings	<p>AUG: 8/7/25, SEP: 9/11/25, OCT: 10/7/25 - 8:30-10:30am, NOV: 11/13/25, DEC: 12/9/25, JAN: 1/22/26, FEB: 2/10/26, MAR: 3/12/26, APR: 4/17/26 - 8:30a–4p, MAY: 5/14/26, JUN: 6/11/26</p> <p>Official schedule can be found here.</p>
Board Standards	<p>1-Focus Relentlessly on Student Achievement, 2-Ensure Exceptional School Leadership, 3-Commit to Exemplary Governance, 4-Act Strategically, 5-Raise and Use Resources Wisely, 6-Maintain Legal and Regulatory Compliance, 7-Advocate for High Quality Schools Center in: People, Culture, Equity</p>
Board Priorities FY25-26	
Board Members	<ul style="list-style-type: none"> ● Shannon Saviors (Board Chair), Rebecca Leatherman (Vice Chair), Pam Horiszny (Treasurer), Vivian Morales (Secretary), Margaret-Ann Burness (Preceding Board Chair), Kerry Lander, Allison Romagnoli. ● Emeritus - Jennifer Evans ● Shellie Chambers - MS Parent Rep ● For more details: visit: https://galsdenver.org/about/board-of-directors/