



GIRLS ATHLETIC LEADERSHIP SCHOOLS DENVER

GALS Middle School Science Teacher Job Description

GALS Overview:

GALS is an all-girls (inclusive to non-binary and transgender), public charter school serving about 250 students in 6th – 8th grades. Our mission is to empower young women to succeed academically, lead confidently, live boldly, and thrive physically. The school represents a standards-based response to the academic and social needs of girls in the Denver Public Schools (DPS). Classes incorporate an inquiry-based approach to learning and frequent movement that supports an active-based pedagogy. The GALS model includes movement-based curriculum, positive gender focus, and social emotional learning incorporated into the culture and pedagogy.

About the Position:

We are seeking a **Middle School science teacher** to join our team. This includes overall planning, coordination and delivery of a highly rigorous curriculum, using inclusive practices in the classroom. This includes delivering long term plans, daily lesson plans, and materials planning. The teacher will also be responsible for maintaining and managing their classrooms and supporting students and peers in multiple ways. In order to educate their class and ensure success, teachers should maintain a positive attitude, be energetic about the subject they teach, and share a passion for learning themselves. Being a part of the GALS Team also includes movement based learning, internal and external relations, and collaboration with teammates to operationalize the philosophy of GALS.

This is a full time, exempt position that reports to the school principal.

Job Duties and Responsibilities:

- Plan grade-appropriate science curriculum for the school year that is aligned to standards
- Create and prepare and deliver daily lesson plans
- Cultivate a hunger for knowledge among students and engage them to learn
- Encourage curiosity and continued improvement
- Help set goals for students and work with the class to help them attain these goals
- Keep an organized and orderly classroom that promotes creativity and learning
- Work with your department to oversee MTSS attendance monitoring and interventions for chronically absent students
- Differentiate for individual student learning needs inside the classroom
- Collaborate with grade level peers, content peers, and co-teachers as needed
- Ensure students are attending and participating in class
- Assign work by means of in-class worksheets, projects, homework, presentations, reports, etc.
- Assess performance by grading work and giving assessments/projects/measures of content mastery

- Maintain online grading book and submit by deadlines
- Help students one-on-one who need extra assistance
- Enforce administration and school-wide policies
- Set classroom rules and expectations
- Participate in the school community and events
- Participate in teaching training sessions and stay up to date with current teaching methods, practices and any new knowledge in your field
- Report to school board committees as needed
- Support with enrollment and recruitment events as needed
- Set up and lead teacher/parent student-assessment conferences
- Other duties as assigned

Required Qualifications and Competencies:

- Mission alignment: Belief in GALS mission of empowering young women to succeed academically, lead confidently, live boldly, and thrive physically.
- Team orientation: Ability to work collaboratively in a professional community by jointly planning and executing logistics and communications.
- Drive for excellence: Hard-working, self-starter who takes initiative and is committed to learning and self-improvement
- Creative and collaborative problem solver
- Ability to build strong, trusting relationships with adults and adolescents
- Act with integrity, courtesy
- Belief in personal responsibility and positive role modeling
- Strong organizational and communication skills
- A compassionate and confident leader
- Clear, consistent and respectful communicator
- Attentive listener
- Creative and able to create a fun learning environment
- High level of patience with experience as a mediator
- Keeps a positive attitude
- Efficient time management
- Ability to take on many tasks at once and prioritize them by importance and relevance
- Good at problem-solving quickly under pressure
- Excellent collaborator
- Outstanding critical thinking abilities
- Strong organizational skills
- Good classroom management
- Proficient in the subject(s) you will be teaching
- Relevant experience (student teaching)
- Extensive knowledge of Microsoft Office suite, Google platform, and Zoom
- Pass a state-enforced background check
- Upstanding ethics and integrity
- A passion for learning and sharing your knowledge with others
- Bachelor's Degree in content Area, education or related field
- Valid Driver's license and driving record that allows candidate to be covered by GALS insurance
- Urban school experience and experience with diverse communities preferred
- Bilingual (English/Spanish) preferred

Application Process:

Please send your resume, cover letter including a personal statement explaining how your interests and professional experiences align with and qualify you to be part of GALS vision and mission.

Documents should be in Word format or PDFs sent via email to leah.bock@galsdenver.org.

EOE Statement:

GALS is an equal opportunity employer. This means that GALS provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, gender expression, or any other status protected by federal, state or local law. This policy applies to all terms and conditions of employment, including but not limited to, hiring, placement, promotion, termination, layoff, recall, leaves of absence, compensation, and training.